

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, March 14, 2012 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:14 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, March 7, 2012, for approval
APPROVED.

Unfinished Business

1. *Petition of **EDWARD ROMAN** for a hearing on his twenty (20) day **suspension**, effective April 25, 2011, from the position of GAIN Services Worker, Department of Public Social Services, **Case No. 11-167.***
THE COMMISSION SUSTAINED THE DEPARTMENT'S OBJECTIONS AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO SUSTAIN THE DEPARTMENT IN THE TWENTY (20) DAY SUSPENSION.

Unfinished Business (continued)

2. *Petition of **ALICIA SUTTON** for a hearing on her **discharge**, effective December 6, 2010, from the position of Child Support Officer II, Child Support Services Department, **Case No. 10-510.***

DIRECTED THE COMMISSION STAFF TO SEAL CASE DOCUMENTS WHICH CONTAIN CONFIDENTIAL MINOR NAMES. THE COMMISSION SUSTAINED THE DEPARTMENT'S OBJECTIONS, AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO ACCEPT THE FINDINGS OF THE HEARING OFFICER, JUDY GUST, BUT DEEMED FINDINGS OF FACT 11 AND 12 AS CONCLUSION OF LAWS AND DELETED THEM. STRUCK CONCLUSION OF LAW 3 AND THE RECOMMENDATION. THE DEPARTMENT IS SUSTAINED IN THE DISCHARGE. COMMISSIONER FELTON DISSENTED.

3. *Petition of **BARBARA BARBERO** for a hearing on her **discharge**, effective April 6, 2011, from the position of Mental Health Counselor, R.N., Department of Mental Health, **Case No. 11-171.***

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

4. *Petition of **LEKEISA WASHINGTON** for a hearing on her fifteen (15) day **suspension**, effective August 25, 2011, from the position of Fire Dispatcher II, Fire Department, **Case No. 11-286.***

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

5. *Petition of **JOCELYN K. ALDERSON** for a hearing on her fifteen (15) day **suspension**, effective January 9, 2012, from the position of Mortuary Aid, Department of Health Services, LAC+USC Healthcare Network, **Case No. 12-018**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

6. *Petition of **WAHEEDAH CARTER** for a hearing on her ten (10) day **suspension**, effective January 23, 2012, from the position of Radiologic Technologist, Department of Health Services, LAC+USC Healthcare Network, **Case No. 12-012**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

7. *Petition of **MARITA JARAVATA** for a hearing on her ten (10) day **suspension**, effective January 23, 2012, from the position of Registered Nurse I, Department of Health Services, ValleyCare/Olive View-UCLA Medical Center, **Case No. 12-014**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

8. *Petition of **ROBERT PEREZ** for a hearing on his twenty (20) day **suspension**, effective February 7, 2012, from the position of Grounds Maintenance Worker II, Department of Parks and Recreation, **Case No. 12-017**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

9. *Petition of **DENNIS D. VICTORY** for a hearing on his seven (7) day **suspension**, effective January 10, 2012, from the position of Custodian, Department of Parks and Recreation, **Case No. 12-010**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

10. *Petition of **CHRISTOPHER GROGAN** for a hearing on his **discharge**, effective December 30, 2011, from the position of Custodian, Department of Health Services, LAC+USC Medical Center, **Case No. 12-013**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

11. *Petition of **HRIPSIME HELEN KANATARYAN** for a hearing on her **discharge**, effective December 30, 2011, from the position of Children's Social Worker II, Department of Children and Family Services, **Case No. 12-016**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
12. *Petition of **STEVEN OGAZ** for a hearing on his **discharge**, effective December 29, 2011, from the position of Ambulance Medical Technician, Department of Health Services, Emergency Medical Services Agency, **Case No. 12-011**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
13. *Amended petition of **JOSE JESUS ALFEREZ** for a hearing on his **disqualification** in the examination for Deputy Sheriff Trainee, based on his claim of a Civil Service Rule 25 violation, **Case No. 11-306**.*
DENIED. (NO ONE APPEARED FOR THE PETITIONER).
14. *Petition of **LAURIE CEGAN** for a hearing on her **psychological evaluation** in the position of Registered Nurse I, Department of Health Services, Olive View-UCLA Medical Center, **Case No. 12-008**.*
CONTINUED AT THE REQUEST OF THE PETITIONER IN ORDER FOR HER TO BE PRESENT.
15. *Petition of **RICHARD DYKE** for a hearing on the Director of Personnel's denial of his appeal of the **written score** received in the examination for Senior Analyst, CEO, **Case No. 12-006**.*
HEARING DENIED.
16. *Petition of **FRANS MANTOVANI** for a hearing on the Director of Personnel's denial of his appeals of the **Appraisal of Promotability score** and **Rating from Records score** received in the examination for Health Care Financial Analyst, **Case No. 12-001**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

Miscellaneous

17. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:25 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

18. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective May 11, 2010, from the position of Police Officer, City of El Segundo, **Case No. 10-178.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, TRUDI FERGUSON, TO SUSTAIN THE CITY IN THE THIRTY (30) DAY SUSPENSION.
19. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective June 10, 2010, from the position of Police Officer, City of El Segundo, **Case No. 10-278.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, TRUDI FERGUSON, TO SUSTAIN THE CITY IN THE THIRTY (30) DAY SUSPENSION.
20. *Petitioner's request for a hearing on his **discharge**, effective June 16, 2010, from the position of Detention Services Officer, Probation Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 10-246.***
CONTINUED IN ORDER FOR THE COMMISSION TO READ THE RECORD.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:30 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:31 A.M.

Legal Advisor:
Lester J. Tolnai

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON MARCH 21, 2012

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director